

# Delaware Chester Community School Teacher Code of Conduct

## 教师守则

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### Professional Responsibilities 职业责任

1. **Punctuality and Attendance** 准时出勤

Teachers must arrive on time, prepared for their classes, and remain present for the entire scheduled time. Any absence or tardiness must be reported to the administration as soon as possible.

教师需准时到校并为课程做好准备，确保全程在岗。如需请假或迟到，需尽早告知学校管理部门。

2. **Preparedness for Teaching** 备课责任

Teachers are expected to develop comprehensive lesson plans, utilize engaging teaching methods, and provide clear instructions to support student learning.

教师需制定全面的教学计划，采用生动的教学方法，并提供清晰的指导，帮助学生学习。

3. **Professional Appearance** 专业形象

Maintain a neat, professional appearance that reflects the school's values.

保持整洁和专业的仪表，体现学校的价值观。

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### Behavioral Standards 行为规范

4. **Respect and Fairness** 尊重与公平

Treat all students, parents, and staff with respect, fairness, and professionalism, regardless of their background or abilities.

平等、公正、专业地对待所有学生、家长及工作人员，不因背景或能力差异而区别对待。

5. **Classroom Management** 课堂管理

Establish and enforce clear classroom rules to ensure a safe, respectful, and productive learning environment. Address disruptive behaviors promptly and constructively.

制定并执行明确的课堂规则，确保安全、尊重和高效的学习环境。对破坏课堂秩序的行为及时、建设性地处理。

6. **Student Safety** 学生安全

Prioritize student safety at all times. Report any accidents, injuries, or safety concerns to the administration immediately. 始终将学生安全放在首位。如发生事故、受伤或安全隐患，需立即向管理部门报告。

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### Teaching Ethics 教学道德

7. **Academic Integrity** 学术诚信

Promote honesty and integrity in all academic activities. Do not encourage or ignore cheating, plagiarism, or other unethical behaviors.

在所有学术活动中提倡诚实与正直。不鼓励或忽视作弊、抄袭等不道德行为。

8. **Confidentiality** 保密责任

Protect the privacy of student information and maintain confidentiality regarding academic performance and personal matters.

保护学生信息的隐私，对其学业表现及个人事务保密。

9. **Cultural Sensitivity** 文化敏感性

Respect and incorporate the diverse cultural backgrounds of students into the teaching environment, fostering an inclusive atmosphere.

尊重并融入学生多元的文化背景，营造包容的教学环境。

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**Commitment to Professional Growth** 专业成长

10. **Continuous Learning** 持续学习

Engage in professional development opportunities to improve teaching skills and stay updated on educational trends and best practices.

积极参与专业发展活动，提高教学技能，掌握教育趋势及最佳实践。

11. **Collaboration** 合作精神

Work collaboratively with other teachers, staff, and parents to support the academic and personal growth of students.

与其他教师、工作人员及家长协作，共同支持学生的学业及个人成长。

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**Disciplinary Actions** 纪律措施

12. **Non-Compliance** 后果

Any violation of these rules may result in disciplinary actions, including warnings, suspension, or termination of the teaching role.

如违反上述守则，可能面临警告、停职或解除教学职责等纪律处分。